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## EQUALITY OBJECTIVES 2020-1

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Equality objectives are a key feature of the school's annual Quality Improvement Plan (QIP) and our ongoing drive to ensure that the needs of all individuals and groups are met within a community that places *respect* and *kindness* at the heart of all we do.

Our school aims to meet its obligations under the public sector equality duty by having due regard to the need to:

- Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations across all characteristics – between people who share a protected characteristic and people who do not share it

Our annual Quality Improvement Plan (QIP) identifies both short term and long term equality objectives:

### Objective 1

Undertake a 'Race Equity Project' across the school and wider community

### Objective 2

Undertake an analysis of recruitment data and trends with regard to race, gender and disability and report on this to the Local Governing Body

### Objective 3

Narrow the attainment and progress gap between boys and girls at key stage 4