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25th November 2020

Dear Parent(s)/Carer(s)

Re. Equality Project

We would like to inform you of an exciting and important project that the school has launched this term.

As you know, we take our school values of aspiration, participation, endeavour, creativity and respect very seriously and seek to champion them through the school curriculum, student contributions and the work we do in our local community. It is essential that we continue to work together to ensure these values are promoted and are the lived experience of all members of our school community.

Since September, the school has been engaged in a project to explore issues around racial justice and equality in conjunction with an external consultant. The work to this stage has primarily focused on senior staff who have audited our current curriculum provision and gained an understanding of staff and student experience in the school.

We have already taken positive action to celebrate the diversity of our school community including:

- Culturally diverse Remembrance activities;
- Black History Month assemblies and activities;
- Revisions made to the curriculum in various subject areas;
- Resource development to help address related incidents in school.

The next stages in the project will open up more opportunities for students, staff, families, governors and the wider community to get involved in conversations and initiatives in this important area and we look forward to sharing these developments with you over the coming months.

Thank you for your continued support.

Mr J M Scott
Headteacher

Mrs G I Yesufu
Assistant Headteacher